



Regional Climate Leadership Program



Welcome to the Regional Climate Leadership Program

What is it?

We invite residents in the Loddon Mallee region to an online leadership program focused on local climate adaptation. Yes! This approach is designed for social distancing and COVID lockdowns.

The program is tailored for people like you, in diverse situations, across the Loddon Mallee, particularly those who wouldn't ordinarily have had the opportunity to attend climate-related leadership courses.

This 5-month flexible program will blend pre-work, live instruction and self-driven action items and group interaction activities. It will also give you access to local projects and experts.

What to expect

At the end of the program, you will:

- Be confident in interpreting the latest science of climate change
- Be part of a local network of community climate adaptation practitioners
- Have tools and knowledge to undertake adaptation actions from idea to outcomes
- Learn about what other communities and residents are doing around climate adaptation
- Be exposed to different perceptions and views including that of Traditional Owners, migrant communities and youth
- Develop skills in storytelling, public speaking, and idea pitching



Being part of something bigger

Building capacity for residents in the Loddon Mallee is a core objective of the ADAPT Loddon Mallee program. The Victorian Climate Projections 2019 (VCP19) tells us there will be an increased likelihood of intense, severe and prolonged extreme weather events now and into the future. To make things more challenging, there are many social dynamics in our region exacerbating the severity of these events including:

- Aging populations
- High levels of pre-existing health conditions in our communities
- Areas with high levels of low socioeconomic conditions
- Accessibility to health infrastructure and services, particularly for small rural communities.
- Poor mobility and access to public transport in regional areas
- Access to reliable digital infrastructure for communication.

By joining us, you will be directly contributing to the creation of a *Regional Adaptation Strategy* to be completed by mid-2021. The strategy will provide an essential snapshot of the opportunities and barriers the region faces as it moves to be climate resilient. It will tell our story of how adaptation is presenting itself in the region now, showing our unique environment and communities, as well as the future possibilities open to us.

The scale of action needed to adapt to a changing climate is beyond the responsibility of any single resident, group or organisation. So, it is vitally important we build the equitable capacity for communities to support each other.

Course outline

What's on offer

<p>Group learning activities</p> 	<p>Mentoring sessions</p> 	<p>Networking and reflection sessions</p> <p>End of month</p> 
<p>Presentation and Q&A</p> <p>Local adaptation showcases</p> 	<p>Evening with an expert</p> <p>Webinars</p> 	<p>Adaptation showcase</p> <p>To support the curriculum and Q&A (60 mins)</p> 
<p>Financial support for professional development</p> <p>ADAPT website 'Leaders only' login for program resources and chats</p> 		

* Recorded for access after the live event

Program induction



Each month we are providing activities for you to attend/complete, some of these activities require your participation, others are electives that you can choose to do.

Required activities

Participate*

Presentation and Q&A (90 mins)



Watch

Video avail. monthly on Thurs prior to scheduled group learning activity (20 mins)



Participate*

Group learning activity (120 mins)



Elective activities

Adaptation showcase*

To support the curriculum and Q&A (60 mins)



Evening with an expert*

Technical guest speaker and Q&A (60 mins)



Drop-in homework session

October only (60 mins)



Coffee catchups

(30 mins)



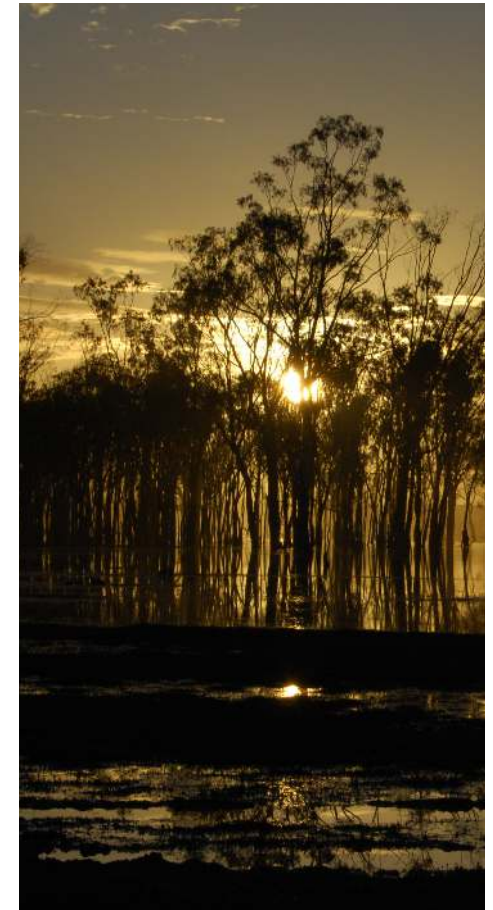
Mentoring sessions

(as agreed)



Networking and reflection sessions

An opportunity to hear from you (60 mins)



* Recorded for access after the live event

2020

Sept
22

Setting ourselves up for success*



Date Tuesday September 22

Time 11.00am–1.00pm

Convenor LEAD

During this introductory session, you'll learn more about the approach of the program. This introduction will also include resources available to support your learning.

To ensure you get the most out of the program, we will also:

- Explore what success looks like for you.
- Do some group socialising.
- Get you all prepared for the first learning session in October.

Learning outcome

You will have a clear understanding of what is involved in the program and be aware of all the tools and support available.

We will introduce you to the program team from LEAD Loddon Murray (LEAD), ADAPT and Minds at Work.



* Recorded for access after the live event

2020

Oct 1

Watch



Remember, video content available one week before group learning activity – via the ADAPT website.

Oct 5

Developing a problem map



Date Monday October 5
Time 12.00–1.00pm
Convenor LEAD and Minds at Work
Optional drop-in homework session for participants who would like support or to test their ideas in the problem map, before joining the live workshop on October 8.
If you would like some extra support or feedback on your initial ideas as you complete the problem map, please join us!

Oct 6

Climate risks, impacts and challenge*



Date Tuesday October 6
Time 11.30am–1.00pm
Convenor ADAPT

Addressing real problems for actual people is vital for successful grassroots actions.
This session will build a picture of the range of local climate change challenges by presenting key themes emerging from the Peoples Climate Strategy for Victoria and ADAPT Loddon Mallee. Themes will cover impacts, opportunities and barriers.
The ADAPT team and Friends of the Earth will present this session.
This session aims to provide you a foundation to think about the problem(s) you want explore in the next session.

Learning outcome
You will have an understanding of the types and range of risks and impacts climate change is having in the region.

Oct 8

How to solve almost any problem*



Date Thursday October 8
Time 11.00am–1.00pm
Convenor Jason Clarke and Lisa Smith (Minds at Work)

In this session, you will learn powerful techniques for breaking down difficult problems.
You will try methods for synthesising the needs, experiences and resources in your local community.
You will also learn to uncover critical insights into the structure of problems, as well as strategies for picking the right battles at the right time.

Learning outcome
You will be equipped to find the one climate adaptation challenge that would most benefit from your full attention at this point in time.



* Recorded for access after the live event

2020

Oct 13

Caring for Country in a changing climate*



Date Tuesday October 13
Time 6.00–7.00pm
Convenor ADAPT

Aboriginal communities have been adapting to climate change for millennia but now because of man-made climate change they will need to adapt even faster.

Aboriginal knowledge has been critical in supporting climate adaptation actions, particularly in the natural resource management area, such as cultural burning for bushfire risk reduction.

Aboriginal communities are also recognised to be some of the most vulnerable communities in Victoria making them particularly sensitive to climate change.

Learn from Aunty Marilyn Nicholls and a representative from Dja Dja Wurrung about the impacts of climate change on Country and Traditional practices.

Learning outcome

By the end of this session you have a clearer understanding of climate change from a Traditional Owner perspective.

Oct 15

Meet the mentors



Date Thursday October 15
Time 11.00am–1.00pm
(Participants 12.00–1.00pm)
Convenor LEAD

Working with a mentor can help clarify your goals, bolster your motivation and share ideas in reflective conversations.

If you have chosen to work with a mentor you will be introduced during this one hour session.

After you join the meeting you and your mentor will break off into a 20 mins group discussion, reconvening for 10 mins of Q&A.

You and your and mentor will spend the last 20 mins in conversation and set a date and time for your next meeting.

Oct 19–23

Coffee catchups



Date October 19–23
Time Flexible
Convenor ADAPT

Small group coffee discussions.

Oct 20

Mildura Community Water Bank*



Date Tuesday October 20
Time 6.00–7.00pm
Convenor ADAPT

Deborah Bogenhuber and Jules Kangeta showcase Food Next Door's innovative grassroots responses to climate risks, impacts and challenges in the Mallee through their Community Water Bank project.

Oct 27

Networking and reflection session



Date Tuesday October 27
Time 5.00–6.00pm
Convenor LEAD

Reflect on key takeaways shared through webinars, mentoring discussions and coffee catch ups throughout the month.

This is also an opportunity to hear from you, how are you exploring the application of these ideas and skills to the challenge you've chosen to investigate?

* Recorded for access after the live event

2020

Oct 29

Watch



Remember, video content available one week before group learning activity – via the ADAPT website.

Nov 4

Landing on an idea – stories from local climate projects*



Date Wednesday November 4
Time 11.30am–1.00pm
Convenor ADAPT

Finding that right idea that will address a problem can be tricky. In this session, you will hear from locals working on climate change projects - what worked, what didn't and what they would do differently. Learning about others lived experience aims to help you explore ideation in the next session.

Brendan Beasley, Cool it Birchip
Amy Atkins, Climate Ready Maldon
Troy Butler, Leadership in Schools (Maryborough)

Learning outcome

You will gain an understanding of transitioning from a problem to an idea through the lived experience of others.

Nov 5

How to have great ideas for adaptive efforts that actually work!*



Date Thursday November 5
Time 11.00am–1.00pm
Convenor LEAD and Minds at Work

Ideas are easy – everyone has them, usually without even trying. The trick is in finding the right idea at the right time. Offering practical tools for improving the quantity and quality of your ideas.

Learn methods to mix, and match them with those of others in the community. Nurture collaboration and partnership to turn ideas into actions.

Learning outcome

By the end of the session, you will be ready to ideate climate adaptation action for a range of problems.

Nov 9–13

Mentoring sessions



Date November 9–13

Nov 10

Renewable Newstead*



Date Tuesday November 10
Time 6.00–7.00pm
Convenor ADAPT

Renewable Newstead is a project with a goal to supply the with 100 per cent renewable energy for its electricity requirements.

Hear from local organisers: Where do they start? How did they create a community consensus on an idea? How do they leverage existing expertise in the community to support a project? And how did they mobilise the community to get their project off the ground?

Learning outcome

You will gain an understanding of transitioning from a problem to an idea through the lived experience of others.

Nov 16–20

Coffee catchups



Date November 16–20
Time Flexible
Convenor ADAPT

Small group coffee discussions.

Nov 18

How to talk about climate change in a way that makes a difference*



Date Tuesday November 18
Time 6.00–7.00pm
Convenor ADAPT

Rebecca Huntley author of *How to Talk About Climate Change in a Way That Makes a Difference*

Join Rebecca as she discusses how understanding ourselves and each other is critical to being able to respond to climate challenges and how we can have meaningful conversations across dividing lines.

Nov 26

Networking and reflection session




Date Thursday November 26
Time Flexible
Convenor LEAD

* Recorded for access after the live event

2020

Dec 3

Watch 

Remember, video content available one week before group learning activity – via the ADAPT website.

Dec 8

Stories, bringing ideas to life from local climate projects* 

Date Tuesday December 8
Time 11.30am–1.00pm
Convenor ADAPT

Finding the idea to invest your time and effort into is a tough decision. Listen to community members delivering adaptation projects, you will here the good, the bad and the ugly of bringing an idea to life.


This session will provide a range of perspectives to think about getting an idea into an actionable plan.

Catherine Allen, Cool Changes
Louise Costa, Rushworth
Representatives from ADAPT Youth Climate Network

Learning outcome

By the end for this session you will have gained awareness of what developing ideas looks like from local climate change projects.

Dec 10

How to turn ideas into plans* 

Date Thursday December 10
Time 11.00am–1.00pm
Convenor LEAD and Minds at Work

The hardest part of any idea is making it work in the real world. This challenge can be incredibly tricky for climate adaptation actions. Luckily by using some tools and skills this can be simplified.

In this session, you will learn how to develop and refine broad concepts into practical, workable plans. You will discover the power of ‘tough love’ in testing and strengthening those plans. You will also test-drive a method for anticipating pitfalls to avoid them.

Learning outcome

By the end of this session, you will have the essential tools and skills to bring an idea to life.

Dec 15

Climate adaptation in local government and farming. * 

Date Tuesday December 15
Time 6.00–7.00pm
Convenor ADAPT

Rob Law, Executive officer for the Central Victorian Greenhouse Alliance (CVGA)
Fiona Davis, Deputy Director at Farmers for Climate Action (FFCA)

Local government plays a critical role in supporting the community to adapt to climate change. They are also responsible for managing climate change risks to council services, infrastructure and operations.

Farmers have always been adaptive and resilient to changes. Unfortunately, climate change is driving a level of change greater than the efforts of any one farmer.

Join locals Rob and Fiona to hear about insights into some of the biggest challenges in climate adaptation for local government and farmers, what they are currently doing and their aspirations for the future. Rob and Fiona will also provide some insight into the best way to support our local government and the local farming community to adapt.

Dec 14–18

Mentoring sessions 

Date December 14–18


Dec 14–18

Coffee catchups 

Date December 14–18
Time Flexible
Convenor ADAPT

Small group coffee discussions.

Dec 16

Networking and reflection session 

Date Wednesday December 16
Time Flexible
Convenor LEAD

2021 No scheduled sessions in January

* Recorded for access after the live event

2021

Jan 28

Watch



Remember, video content available one week before group learning activity – via the ADAPT website.

Feb 2

Decision making to support adaptive capacity*



Date Tuesday February 2
Time 11.30am–1.00pm
Convenor ADAPT

Climate adaptation projects often involve support and resources. Starting an adaptation project for the first time can feel like walking into a thick fog. Opportunities often present themselves with short notice and timeframes.

In this session, you will hear from three investment institutions. They will present on their experience of what they look for in a project.

Learning outcome

This session will give you a basic idea of what investors in our region are looking for in a project. This knowledge will support your learning in the next session on decisions, priorities and pitches.

Feb 4

How to turn plans into decisions, priorities and pitches*



Date Thursday February 4
Time 11.00am–1.00pm
Convenor LEAD and Minds at Work

The best solutions are those that deliver greater value for less effort.

In this session, you will learn how to optimise concepts of ideas through iteration. You'll do this by learning how to put an idea in front of people and test how they think, feel and behave. This process is vital, so you can incorporate feedback to form a solid concept around your idea.

You will also discover how communities can add their talent, energy and capacity to make things happen.

In this session, you will also learn to pitch. To convince anyone with a genuine interest in the problem you're trying to solve. Finally, you will explore the fundamentals of successful grant writing.

Learning outcome

By the end of the session, you will have the tools and skills to build the support and resources needed to deliver a project.

Feb 8–12

Mentoring sessions



Date February 8–12

Feb 9

Climate safe housing*



Date Tuesday February 9
Time 6.00–7.00pm
Convenor ADAPT

Chris, Mallee Family Care Mildura Public Housing.

Mallee Family Care has a mission to empowering the vulnerable and disadvantaged in our communities.

Join Chris as she talks about the health and wellbeing challenges families and individuals face within public housing during periods of extreme heat. From family violence to alcohol and drug abuse, increased call-outs of police and ambulance services, and higher rates of hospitalisation for tenants diagnosed with mental health issues.

Also, hear about Mallee Family Care work to support a group of people with the least capacity to adapt to climate change by giving them a voice to drive action.

Feb 16

Evening with an expert*



Date Tuesday February 16
Time 6.00–7.00pm
Convenor ADAPT

Choose your own technical speaker. This is an opportunity for you to tell us who you would really like to hear from!

Feb 25

Evaluate and act toolkit session*



Date Thursday February 25
Time 11.00am–1.00pm
Convenor ADAPT

Practical session to provide support to participants in completing their project pitch.

An opportunity to run through assumptions in participants pitches and iron out, ahead of the Regional Summit.

* Recorded for access after the live event